



GW Insights

Analysis for conscious leaders





GOALWEAVER



Founder,
Dillpreit Kaur

About Us

Meeting People where they're at

GW Consulting is dedicated to helping conscious leaders achieve their sustainability goals. With our unique approach, combining strategic advisory services, applied research, and verified business partners, we make sure that sustainability is easy to understand, accessible to all, and actionable for organisations of all sizes.



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2023 In Review

Sustainability in focus

1. Record breaking investment in renewables, with solar taking lead but **we still need \$8.3 trillion more to reach net zero by 2050 under 2 degree warmer scenario**
2. Net zero and supply chain engagement to reduce **scope 3** emissions and ensure ethical practices
3. More stringent **transparency** required by ESG/sustainability standards and related agencies
4. More private **investment** required for sustainability initiatives
5. **Circular economy** solutions in demand to improve resource use
6. Managing green transition with **skills and knowledge upgrading**



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Irreversible Climate Crisis

Innovation in How We Think

- 2023 was declared the hottest year on record
- More extreme weather events, wildfires, floods, and biodiversity decline expected
- **Companies must enhance their skills in managing volatility and adapt to these changes**





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Business Value Creation

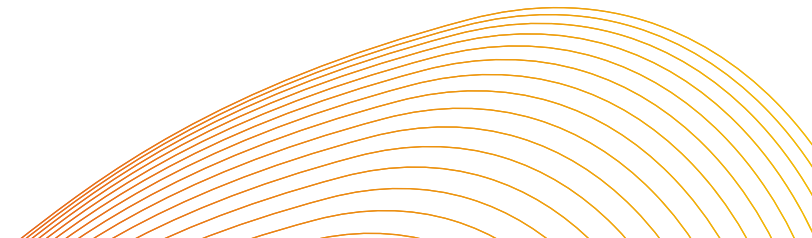
2024: Shifts occurring in Employee Value Proposition

Read our [blog post](#) on how to incorporate the dignity approach in job redesign.



Redesigning jobs for people and sustainability will be crucial these few years. With generative

AI, digital jobs growth coupled with barriers to economic mobility according to WEF Global Risks Report, how we bring people along and ensure productivity is capitalised with use of technology will be key.





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Leadership Implications

Healthy workplaces an imperative

As companies adjust their strategies, ensuring **psychological safety and continued emphasis on diversity, equity and inclusion (DEI) will be key**. A company-wide safety culture in navigating emerging risks will require employee engagement, training and proactive safety measures, including mental health awareness.

The concept of “mattering at work”, which includes meaning and dignity, is crucial for mental health and well-being.





Strategies

It begins with us, first

Personal mastery guide incorporating dignity consciousness for leaders [here](#) and bring teams along with our [proprietary dignity® approach](#). Let's co-prosper together.



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Contact Us

Let's co-prosper together

With our expertise in sustainability, we provide our clients the leadership tools and resources they need to simpler, more dignified way of achieving goals.



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